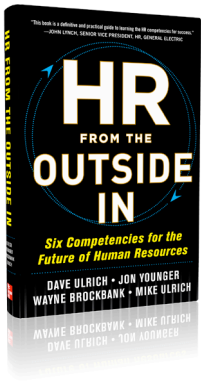


HR

FROM THE

OUTSIDE

IN



TOOL 8.3



HR Technology Audit

The RBL Group | 3521 N. University Ave, Ste. 100 · Provo, UT 84604 | 801.373.4238 | www.hrfromtheoutsidein.com

[8.3] HR TECHNOLOGY AUDIT

Directions:

Circle the number that most closely approximates how often each of the following statements is true of your organization's HR technology.

Principles of HR Technology	To what extent does my organization:	Scale: 1 low, 5 high
Automation	1. We have automated our routine HR transactions.	1 2 3 4 5
	2. We are good at identifying and using technology vendors to automate routine HR transactions.	1 2 3 4 5
	3. We stay abreast of the implications of emerging technology for automating HR transactions	1 2 3 4 5
Integration	4. Our HR data is integrated with other business and functional data.	1 2 3 4 5
	5. We collect, analyze, and link data that matters.	1 2 3 4 5
	6. We share information needs to be shared to make better decisions.	1 2 3 4 5
	7. We use HR and other business data to improve HR decision-making.	1 2 3 4 5
Connection	8. We use technology to create learning communities both inside and outside our company.	1 2 3 4 5
	9. We use technology to create bottom-up information sharing processes so leaders can quickly learn how they are doing.	1 2 3 4 5
	10. Use social media tools to source and connect employees.	1 2 3 4 5
	11. Use social media to monitor the brand and connect to customers.	1 2 3 4 5

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